

# MAN YEE KAN

## **Professor of Sociology/ Fellow of Linacre College**

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## **SUMMARY**

My research interests are gender inequalities in the family and the labour market, marriage, the gender division of labour, time use research, welfare and public policy regimes in Western and East Asian societies, ethnicity and migration studies. My current project GenTime, funded by a European Research Council Consolidator Grant (2018-2026), aims to investigate trends in gender inequality in time use in East Asian and Western societies in the last three decades. My most recent research topic is about the migration of Hong Kong people to the UK. I conducted surveys to collect data of potential migrants from Hong Kong and have estimated the size, migration planning, and socio-demographic profiles of Hong Kong migrants.

## **EDUCATION**

2011 **Postgraduate Diploma in Learning and Teaching in Higher Education**, University of Oxford, UK.

2006 **Doctor of Philosophy in Sociology**, University of Oxford, UK.

Thesis Title: *Symmetrical Relationships? Influences of Partners' Characteristics on Each Other's Housework Participation and Political Choice (Supervisor: Professor Anthony Heath)*

2000 **Master of Science in Sociology**, University of Oxford, UK.

1999 **Master of Philosophy in Sociology**, University of Hong Kong, Hong Kong.

1997 **Bachelor of Social Sciences**, University of Hong Kong, Hong Kong.

## **CURRENT POSITIONS**

2022 – Present **Professor of Sociology**, Department of Sociology, University of Oxford, UK

2013 – Present **Official Fellow**, Linacre College, University of Oxford, UK

## **PREVIOUS POSITIONS**

2013 – 2022 **Associate Professor**, Department of Sociology, University of Oxford, UK

2008 – 2013 **Research Councils UK Academic Fellow**, Department of Sociology, University of Oxford, UK

2008 – 2013 **Junior Research Fellow**, St Hugh's College, University of Oxford, UK

2008 – 2011 **British Academy Postdoctoral Fellow**, Department of Sociology, University of Oxford, UK

2006 – 2008 **Research Fellow**, Department of Sociology, University of Oxford, UK

2004 – 2006 **Senior Research Officer**, Institute for Social and Economic Research, University of Essex, UK

## **FELLOWSHIPS AND AWARDS**

2008 – 2013 **Research Councils UK Academic Fellowship** – a tenure-tracking research fellowship and lectureship at University of Oxford, UK

2008 – 2013 **Junior Research Fellowship**, St. Hugh's College, University of Oxford, UK

2008 – 2011 **British Academy Postdoctoral Fellowship**, Department of Sociology, University of Oxford, UK

- July 2011 **Deutscher Akademischer Austausch Dienst (DAAD) Scholarship** for visiting University of Rostock and DIW Berlin, Germany.
- 1999 – 2003 **Swire Chevening Scholarship** – a full scholarship for pursuing MSc and DPhil studies at University of Oxford

## RESEARCH GRANTS

- 2018 - 2026 **Principal Investigator**  
**European Research Council Consolidator Grant**  
 Project title: *GenTime* - Temporal Structures of Gender Inequalities in Asian and Western Welfare Regimes. (Amount awarded: 2M Euros).
- 2022 – 2024 **Co- Investigator**  
**Oxford University John Fell Fund Project Grant** (PI: Rachel Murphy, amount awarded: £36K). Project title: Social Sciences Division Hub on Global Experiences of Gender in an Age of Care Crises and Transformations.
- 2021 – 2023 **Principal Investigator**  
 Oxford University John Fell Fund Project Grant (amount awarded: £54,500). Project title: The Migration of Hong Kong British National (Overseas) Citizens to the UK.
- 2019 – 2023 **Co-Principal Investigator**  
**Oxford University John Fell Fund Project Grant** (Joint with Muzhi Zhou, amount awarded: £6,770). Project title: Gendered time, gendered life in Hong Kong.
- 2019 – 2022 **Principal Investigator**  
**Economic and Social Research Council UK-Japan connections grant**  
 Project title: Family dynamics: Establishing an on-site facility for accessing Japanese data for comparative research in Japan and UK (Amount awarded: £50K)
- 2018 - 2019 **Principal Investigator**  
**Joint Usage and Research Funding from Hitotsubashi University, Japan**  
 Project title: Time Use and Gender Inequalities in Japan. (Amount awarded: £3,700).
- 2014 – 2015 **Co-Principal Investigator**  
**Oxford University John Fell Fund Project Grant** (Joint with Ekaterina Hertog, amount awarded: £7,500)  
 Project title: Workshop on Domestic Labour and Fertility Choice in East Asia.
- 2015 – 2019 **Researcher**  
**Economic and Social Research Council Grant** on Research Centre on Micro Social Change, Institute for Social and Economic Research, University of Essex, UK (PI: Mike Brewer, amount awarded: £5.5M, my part of the grant £31K).
- 2013 – 2016 **Principal Investigator**  
**British Academy/Leverhulme Trust Small Project Grant** (amount awarded: £10,000)  
 Project title: Time Use and Well-Being in France and UK.
- 2009 – 2014 **Researcher**  
**Economic and Social Research Council Grant** on Research Centre on Micro Social Change, Institute for Social and Economic Research, University of Essex, UK (PI: Stephen Pudney, amount awarded: £3.2M, my part of the grant £50K)
- 2008 – 2013 **Research Councils UK Academic Fellowship**, Department of Sociology, University of Oxford, UK (Amount awarded: £500K)

- 2008 – 2011 **British Academy Postdoctoral Fellowship**, Department of Sociology, University of Oxford, UK (Amount awarded: £270K).
- 2008 – 2010 **Principal Investigator**  
**British Academy/CNRS Joint Project Grant** (amount awarded: £5,000).  
 Project title: Family Synchronicity: Work Schedules and Work-Life Balance in France and UK.

## PUBLICATIONS

- Kan, M.-Y.**, & Zhou, M. (2022). Gender and intergenerational support in east Asian families. *Chinese Sociological Review*, 1-9. doi:10.1080/21620555.2022.2109143
- Zhou, M., **Kan, M.-Y.**, & He, G. (2022). Intergenerational co-residence and young couple's time use in China. *Chinese Sociological Review*, 54(4), 401-431. doi:10.1080/21620555.2021.1972285
- Kan, M.-Y.**, Zhou, M., Kolpashnikova, K., Hertog, E., Yoda, S., & Jun, J. (2022). Revisiting the gender revolution: Time on paid work, domestic work, and total work in East Asian and Western societies 1985-2016. *Gender & Society*, 36(3), 368-396. doi:10.1177/08912432221079664
- Hyun, M. K., & **Kan, M.-Y.** (2022). The association between work status and the use of healthcare services among women in Republic of Korea. *Safety and Health at Work*, 13(1), 51-58. doi:https://doi.org/10.1016/j.shaw.2021.10.004
- Kan, M.-Y.**, & Kolpashnikova, K. (2021). Three-Stage Transitional Theory: Egalitarian Gender Attitudes and Housework Share in 24 Countries. *Frontiers in sociology*, 6, 700301-700301. doi:10.3389/fsoc.2021.700301
- Kan, M.-Y.**, Zhou, M., Negraia, D. V., Kolpashnikova, K., Hertog, E., Yoda, S., & Jun, J. (2021). How do Older Adults Spend Their Time? Gender Gaps and Educational Gradients in Time Use in East Asian and Western Countries. *Journal of Population Ageing*. doi:10.1007/s12062-021-09345-3
- Kan, M.-Y.**, & Kolpashnikova, K. (2021). Older People, Time Use, and Multigenerational Families in East Asia. *Journal of Population Ageing*, 14(4), 437-439. doi:10.1007/s12062-021-09353-3.
- Kan, M.-Y.**, He, G., & Wu, X. (2021). Satisfaction with Family Status and Housework Participation in Modern China. *Contemporary Perspectives in Family Research*. 16: 65-87.
- Ojala, S., **Kan, M.-Y.**, & Oinas, T. (2021). Teenage Time Use and Educational Attainment in Adulthood in Finland. *Social Sciences*, 10(9), 343. Retrieved from <https://www.mdpi.com/2076-0760/10/9/343>
- Wang, W., & **Kan, M.-Y.** (2021). Changes in the Association between Education and Cohabitation in Post-reform China. *Contemporary Perspectives in Family Research*. 16:1-29.
- Kolpashnikova, K., Flood, S., Sullivan, O., Sayer, **Kan, M.-Y.** et al. (2021). Exploring daily time-use patterns: ATUS-X data extractor and online diary visualization tool. *PLOS ONE*, 16(6), e0252843. doi:10.1371/journal.pone.0252843
- Kolpashnikova, K., & **Kan, M.-Y.** (2021). Housework Participation and Fertility Intentions: Analysing the Gendered Division of Labour and Fertility in Taiwan. *Contemporary Perspectives in Family Research*. 16:141-156.
- Kolpashnikova, K., & **Kan, M.-Y.** (2021). Gender gap in housework time: how much do individual resources actually matter? *The Social Science Journal*, 1-19. doi:10.1080/03623319.2021.1997079

- Hertog, E., & **Kan, M.-Y.** (2021). Married Adults Coresiding with Older Parents: Implications for Paid Work and Domestic Workloads. *Journal of Population Ageing*. doi:10.1007/s12062-021-09346-2
- Hertog, E., **Kan, M.-Y.**, Shirakawa, K., & Chiba, R. (2021). Do Better-Educated Couples Share Domestic Work More Equitably in Japan? It Depends on the Day of the Week. *Journal of Comparative Family Studies*, 52(2), 271-310. doi:10.3138/jcfs-52-2-006
- Zhou, M., & **Kan, M.-Y.** (2021). The varying impacts of COVID-19 and its related measures in the UK: A year in review. *PLOS ONE*, 16(9), e0257286. doi:10.1371/journal.pone.0257286
- Kolpashnikova, K., & **Kan, M.-Y.** (2020). Eldercare in Japan: Cluster Analysis of Daily Time-Use Patterns of Elder Caregivers. *Journal of Population Ageing*. doi:10.1007/s12062-020-09313-3
- Kolpashnikova, K., & **Kan, M.-Y.** (2020). Gender Gap in Housework: Couples' Data Analysis in Kyrgyzstan. *Journal of Comparative Family Studies*, 51(2), 154-187. doi:10.3138/jcfs.51.2.04
- Kolpashnikova, K., & **Kan, M.-Y.** (2020). The gender gap in the United States: Housework across racialized groups. *Demographic Research*, 43(36), 1067-1080. doi:https://www.demographic-research.org/volumes/vol43/36/files/readme.43-36.txt
- Kolpashnikova, K., & **Kan, M.-Y.** (2020). Hebdomadal Patterns of Compensatory Behaviour: Weekday and Weekend Housework Participation in Canada, 1986–2010. *Work, Employment and Society*, 34(2), 174-192. doi:10.1177/0950017019868623
- Kolpashnikova, K., & **Kan, M.-Y.** (2020). Unconditional Quantile Regression Approach: Effects of Education on Housework Time in the US and Japan. *Social Sciences*, 9(12), 235.
- Kolpashnikova, K., Zhou, M., & **Kan, M.-Y.** (2020). Country differences in the link between gender-role attitudes and marital centrality: Evidence from 24 countries. *International Journal of Comparative Sociology*, 61(5), 291-309. doi:10.1177/0020715220985922
- Kan, M.-Y.**, Hertog, E., & Kolpashnikova, K. (2019). "Housework share and fertility preference in four East Asian countries in 2006 and 2012". *Demographic Research*, 41(35), 1021–1046.
- Zhou, M. & **Kan, M.-Y.** (2019) "A new family equilibrium? Changing dynamics between the gender division of labor and fertility in Great Britain, 1991–2017". *Demographic Research*. 40(50), 1455-1500.
- Kan, M.-Y.** (2019) 'Housework Participation Measurement' In A. C. Michalos (ed). *Encyclopaedia of Quality of Life and Wellbeing Research*. Springer. 2<sup>nd</sup> Edition.
- He, G., **Kan, M.-Y.** & Wu, X. G. (2018) "Time Allocation on Housework and Care among Urban Couples in China", in *Population Research*, 3, 79-90. [In Chinese]
- Kan, M.-Y.** & He, G. (2018) "Resource bargaining and gender display in housework and care work in modern China". *Chinese Sociological Review*. 50(2): 188-203.
- Kan, M.-Y.** and E. Hertog (2017) 'Domestic Division of Labour and Fertility Preferences in China, Japan, South Korea and Taiwan'. *Demographic Research*. 36(18): 557-588.
- Kan, M.-Y.** and H. Laurie (2016) 'Who is doing the housework in multicultural Britain?' *Sociology*. doi: 10.1177/0038038516674674.
- Kan, M.-Y.** and H. Laurie (2014) 'Changing patterns in the allocation of savings, investments and debts within couple relationships'. *Sociological Review*. 62(2): 335-358.
- Kan, M.-Y.** (2014) 'Household Production and the Labour Market'. In G. Razzu (ed). *Gender and the Labour Market in the UK*. Oxford University Press. Pp.122-132.
- Kan, M.-Y.** (2013) 'Housework Participation Measurement' In A. C. Michalos (ed). *Encyclopaedia of Quality of Life and Well-being Research*. Springer.

- Cooke, L., Erola, J., Evertsson, M, **Kan, M.Y.** et al (2013) 'Labor and Love: Wives' Employment and Divorce Risk in its Socio-Political Context'. *Social Politics*. 20(4): 482-509.
- Gershuny, J. I. & **Kan, M.-Y.** (2012) 'Half-way to Gender Equality in Work? Evidence from the Multinational Time Use Study'. In J. Scott (ed). *Gendered Lives*. Cheltenham: Edward Elgar. Pp. 74-94.
- Kan, M.-Y.**, Sullivan, O. & Gershuny, J. I. (2011) 'Gender Convergence in Domestic Work: Discerning the Effects of Interactional and Institutional Barriers from Large-Scale Data' in *Sociology*, 45(2): 234-251.
- Lesnard, L. & **Kan, M.-Y.** (2011) 'Investigating Scheduling of Work: A Two-Stage Optimal Matching Analysis of Workdays and Workweeks ' in *Journal of the Royal Statistical Society: Series A*. 174(2): 349-368.
- Kan, M.-Y.** & Gershuny, J. I. (2010) 'Gender Segregation and Bargaining in Domestic Labour: Evidence from longitudinal time use data'. In R. Crompton, J. Scott, & C. Lyonnette (eds) *Gender Inequalities in the 21<sup>st</sup> Century*. Cheltenham: Edward Elgar. Pp. 153-173.
- Kan, M.-Y.** & Gershuny, J. I. (2009) 'Calibrating Stylised Time Use Data with Diary Data' *Social Indicators Research*, 93(1): 239–243.
- Kan, M.-Y.** & Gershuny, J. I. (2009) 'Gender and Time Use Over the Life-course'. in M. Brynin & J. Ermisch (eds) *Changing Relationships*. New York & Oxford: Routledge. Pp.146-160.
- Kan, M.-Y.** & Pudney, S. (2008) 'Measurement Error in Stylized and Diary Data on Time Use'. *Sociological Methodology*, 38, 101-132.
- Kan, M.-Y.** (2008) 'Measuring Housework Participation: the gap between "stylised" questionnaire estimates and diary-based estimates'. *Social Indicators Research*, 86(3), pp. 381-400.
- Kan, M.-Y.** (2008) 'Does Gender Trump Money? Housework hours of husbands and wives in Britain'. *Work, Employment and Society*, 22(1), 45-66.
- Kan, M.-Y.** (2007) 'Work Orientation and Wives' Employment Careers: an evaluation of Hakim's preference theory'. *Work and Occupations*, 34(4), pp. 430-462.
- Kan, M.-Y.** & Heath, A. (2006) 'The Political Values and Choices of Husbands and Wives'. *Journal of Marriage and Family*, 68(1), pp. 70-86.

## OTHER PUBLICATIONS

- Kan, M.-Y.** & Zhou, M. (2022) 'Stalled gender revolution in the division of labor at home and at work', in *Work In Progress: Sociology on the economy, work and inequality*. June 23, 2022. American Sociological Association. <http://www.wipsociology.org/2022/06/23/stalled-gender-revolution-in-the-division-of-labor-at-home-and-at-work/>
- Kan, M.-Y.**, Richards, L., & Walsh, P. (2021). *The migration intentions of British National (Overseas) status holders in Hong Kong*. COMPAS, University of Oxford. <https://migrationobservatory.ox.ac.uk/resources/briefings/the-migration-intentions-of-british-national-overseas-status-holders-in-hong-kong/>
- Zhou, M., Hertog, E., Kolkashnikova, K., & **Kan, M.-Y.** (2020, June 2). Gender inequalities: Changes in income, time use and well-being before and during the UK COVID-19 lockdown. *SocArXiv Papers*. <https://doi.org/10.31235/osf.io/u8ytc>
- Kan, M.-Y.** & Hertog, E. (2017) 'Sharing routine housework and desire for more children in East Asia', in *N-IUSSP Newsletter*. September 21, 2017.

**Kan, M.-Y.** (2012) 'Revisiting the "doing gender" hypothesis – Housework hours of husbands and wives in the UK'. in McFall, S. L. (Ed.). (2012). *Understanding Society: Findings 2012*. Colchester: Institute for Social and Economic Research, University of Essex.

Wiggins, A., Coe, R., Jones, K & **Kan, M.-Y.** (December 2009) *Evidence of Educational Support Outside School*. A report for the Sutton Trust.

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